

Post Mobilization Technical Support

AEECPL Project Manager & HR Representative Visit Mehsana & Ahmedabad Asset.

Last Updated on: -

August 12, 2024

Brief details

AEECPL project manager Mr. N.T. Jadav, along with our HR Representative, Mr. Gopi Rapaka, visited the Mehsana & Ahmedabad Asset. From August 7th to 9th, 2024, our representatives engaged with ONGC's teams and conducted a comprehensive on-site assessment of our AEECPL safety officers.



The details pertaining to this visit are as follows: -

AEECP Team	ONGC Team
Mr. N.T. Jadav	Mr. Neeraj Agarwal, Asset HSE Head
Mr. Gopi Rapaka	Mr. Shailesh Jha
	Mr. Deka – Drilling – MSO (Mines Safety Officer)
	Mr. Ashish – Assistant to EHS HEAD
	Mr. Shailesh Joshi – Surface IM
	Mr. Mehul Prajapati - Coordinator
	Mr. Nikhil – ASK EHS ISO

Visited the Ahmedabad Asset: -

Mr. Mohit Verma - IM	Drilling Team
Mr. Anurag – Asst. IM	Drilling Team

Visited the Mehsana Asset: -

Mr. Alok Siddharth	MSO (Workover team)
Mr. Mutvani Sir	Asset Head HSE
Mr. Tarun	Drilling Team
Mr. Mahiraj Sisodiya	Drilling Team
Mr. Basumathari	Drilling Team
Mr. Tofique Alam	Drilling Team
Mohammad Tauquir	Drilling Team
Mr. Devki Nandan	Drilling Team
Mr. Niranjan Kumar	Surface, CTF Team
Ms. Medha	Surface, CTF Team
Mr. Vikas	Surface, CTF Team
Mr. Ronak	Surface, CTF Team
Mr. Arvind Kumar Singh	Surface, CTF Team



Visit Brief

The meeting with the ONGC Team was conducted in a friendly atmosphere, and key highlights include:

- Several Installation Safety Officers have chosen to pursue other opportunities, providing us with an opportunity to review and enhance our retention strategies to foster long-term commitment and stability within the team.
- It has been recommended to introduce a BOND to encourage long-term commitment and consistency, aligned with equitable terms for all team members.
- To boost team morale and reinforce safety practices, regular motivational programs and safety workshops are suggested, along with offering tokens of appreciation for outstanding performance.
- Personalized meetings and training sessions will provide a valuable opportunity to further develop the skills of ISOs, ensuring they meet the ONGC standards effectively.
- All newly joined or future team members are encouraged to fully honour the ONGC contract period, fostering a sense of consistency and reliability within the team.
- During the deployment of new ISOs, it's important to ensure they are well-trained in alignment with ONGC's rigorous standards, including DGMS-certified vocational training, First Aid, and firefighting courses.
- Personal Protective Equipment (PPE) should be maintained in accordance with ONGC qualifications and DGMS audit points to uphold safety standards.
- To encourage employee retention, offering attractive perks and incentives can help retain talented team members who may be considering resignation.