

Interview and Selection

Candidate Screening by AEECPL SME & Selection by ONGC Panel

Last Updated On: September 19, 2023

A. Candidate Screening by AEECPL Subject Matter Expert (SME)

Brief details

AEECPL in-house technical team conducted a series of interviews as follows:

Date	No. of Interviews Conducted
July 31, 2023	12 Interviews conducted
August 1, 2023	22 Interviews conducted
August 2, 2023	33 Interviews conducted
August 3, 2023	14 Interviews conducted
August 4, 2023	22 Interviews conducted
August 5, 2023	32 Interviews conducted
August 7, 2023	25 Interviews conducted
August 8, 2023	21 Interviews conducted
August 9, 2023	17 Interviews conducted
August 10, 2023	27 Interviews conducted
August 11, 2023	12 Interviews conducted
August 12, 2023	18 Interviews conducted
August 13, 2023	21 Interviews conducted
August 14, 2023	16 Interviews conducted
August 16, 2023	21 Interviews conducted
August 17, 2023	14 Interviews conducted

Pre-screening by in-house recruitment teams involved an initial assessment of job applicants to determine their suitability for a particular position. Here are brief details of this process:

- Resume and Application Review:** The in-house recruitment team begins by reviewing the resumes and job applications submitted by candidates.
- Basic Qualification Check:** They verify whether candidates meet essential job requirements, such as education, experience, and certifications.
- Screening Questions:** Some organizations include specific screening questions or assessments in the application process to filter out candidates who do not meet minimum criteria.
- Initial Interview:** For promising candidates, the team may conduct brief interviews to assess communication skills, job knowledge, and general fit with the role.
- Assessment of Key Qualifications:** During pre-screening, the team evaluates the candidates' qualifications, relevant experience, and skills to ensure alignment with the job description.
- Shortlisting:** Based on the pre-screening process, the team identifies a shortlist of candidates who meet the initial criteria and are deemed suitable for further stages of the hiring process.
- Communication:** Candidates who pass the pre-screening phase are typically informed about the next steps in the hiring process, such as in-person interviews or assessments.

Pre-screening by the in-house recruitment team helps streamline the hiring process by identifying candidates who are a good fit for the role and saving time by eliminating those who do not meet the basic qualifications.

B. AEECP shortlisted candidates Interviewed & Selected by ONGC Panel

Following is the Over-view of interview & selection details.

	Location	Requirements	Interview by ONGC Panel	Selections by ONGC
ON-SHORE	Ankleshwar	14	28	21
	Mehsana	15	26	15
	Ahmedabad	17	28	20
	Camby	3	7	4
	Hazira	4	14	4
	Assam	17	31	19
	Rajahmundry	7	17	16
	Tripura	3	6	3
	Cauvery	4	15	11
	Total	84	172	113
OFF-SHORE	Drilling Services	14	16	15
	N&H Asset	2	7	2
	Total	16	23	17

Brief details

Within the framework Lakshya, a pivotal phase has been achieved with the successful completion of comprehensive personnel interviews, of AEECP shortlisted candidates, by the ONGC Panel.

The details of the interviews facilitated by the ONGC Panel can be seen as follows: -

Date	Location	No. of Interviews Conducted
August 4, 2023	Ankleshwar	12
	Camby	3
August 8, 2023	Rajahmundry	11
	Camby	4
August 9, 2023	Ahmedabad	22
August 10, 2023	Rajahmundry	6
	Ankleshwar	16
August 11, 2023	Ahmedabad	6
	Mehsana	18
August 14, 2023	Assam	20
August 16, 2023	Cauvery	9
	Uran	5
August 17, 2023	Mumbai Drilling Services	6
	Hazira	4
	N&H Asset	3
August 18, 2023	Tripura	6
	Mumbai Drilling Services	10
	Assam	11
	Mehsana	8
	N&H Asset	4
August 19, 2023	Hazira	10
September 19, 2023	Cauvery	6

This rigorous process ensured that safety personnel were meticulously selected in accordance with ONGC's exacting standards.

This milestone signifies a pivotal step towards assembling a competent and capable workforce, poised to contribute significantly to the successful execution Lakshya.